

# Managing Employee Transfers and Terminations

TEM User Group webinar presented by University Payables February 27, 2013



# **Introduction and Presenter**

# Tammy Ziegler

- University Payables





# **Agenda Topics**

- 1. Determine Employee Roles in TEM
- 2. Pre-Termination Actions
- 3. Submit a Transfer/Terminate Request in the Security Application (SecApp)
- 4. Tips and Tricks
- 5. Question and Answer



# 1. Determine Employee Roles in TEM





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#### Office of Business and Financial Services

About OBFS | Job Aids & Training Materials | Forms | Jobs | News Center | Who To Ask | Site Map

#### **Accounting & Financial Reporting**

Reports, Banner Account Codes, UFAS to Banner Crosswalks, Year-End Procedures, FCIAA, Reference Materials

#### **Audit/Internal Controls**

Employee & Supervisor Responsibility, Internal & External Audits

#### **Budgeting**

Budget Development Tips, Adjustment Requests, Budget Memo Log, Chicago Campus, Springfield Campus, Urbana-Champaign Campus

# **Business Development Services - UIC Only**

Contract Types, OBDS Contract Process, HOT Topics, Contract Status, Newsletters

#### iBuy (online purchasing)



#### P-Card

How To Get A P-Card, Generic Vendors, Rejected Transactions, Training, B P-Card Manual, Newsletters

#### **Payments**

Payments to Vendors, Payments to Students,
Payments to Non-Employees (Honorarium),
Employee Reimbursements, TEM Resources,
Payables Processing Status 

\*\*Temployee\*\*

\*\*

#### **Payments to Foreign Nationals**

University Payroll Services,

• Payment Eligibility Grid,

#### Log in to:

Choose the application

#### Resources:

- Banner Alerts & Resources
- · OBFS Calendars
- Conferences
- Human Resources ☑
- i-card r<sup>a</sup>
- Identity Theft (Red Flags Rule)
- OBFS Policies & Procedures Manual
- Office of Treasury Operations
  ☑
- Orientation for New Business and Finance Employees
- U of I Phonebook ☑
- Web Sites & Applications





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Budget Development Tips, Adjustment Requests, Budget Memo Log, Chicago Campus, Springfield Campus, Urbana-Champaign Campus

# **Business Development Services - UIC Only**

Contract Types, OBDS Contract Process, HOT Topics, Contract Status, Newsletters

#### iBuy (online purchasing)

What's New, Overview, Get Started, Reporting, Training Resources, About the Project

#### P-Card

How To Get A P-Card, Generic Vendors, Rejected Transactions, Training, B P-Card Manual, Newsletters

#### **Payments**

Payments to Vendors, Payments to Students,
Payments to Non-Employees (Honorarium),
Employee Reimbursements, TEM Resources,
Payables Processing Status ♂

#### **Payments to Foreign Nationals**

University Payroll Services,

• Payment Eligibility Grid,

# Choose the application Choose the application All Applications ANA Banner DART EDDIE FABWeb

HR FrontEnd

iBuy

NESSIE OBFS Employees Intranet P-Card PARIS

PEAR
Procurement Contracts Search
TEM System

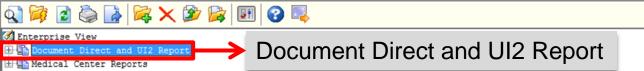
UI Enterprise Applications
UI eRA Portal

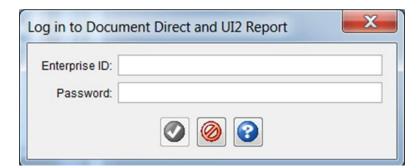
UIUC CampusShip UIC CampusShip Unclaimed Bank Wires

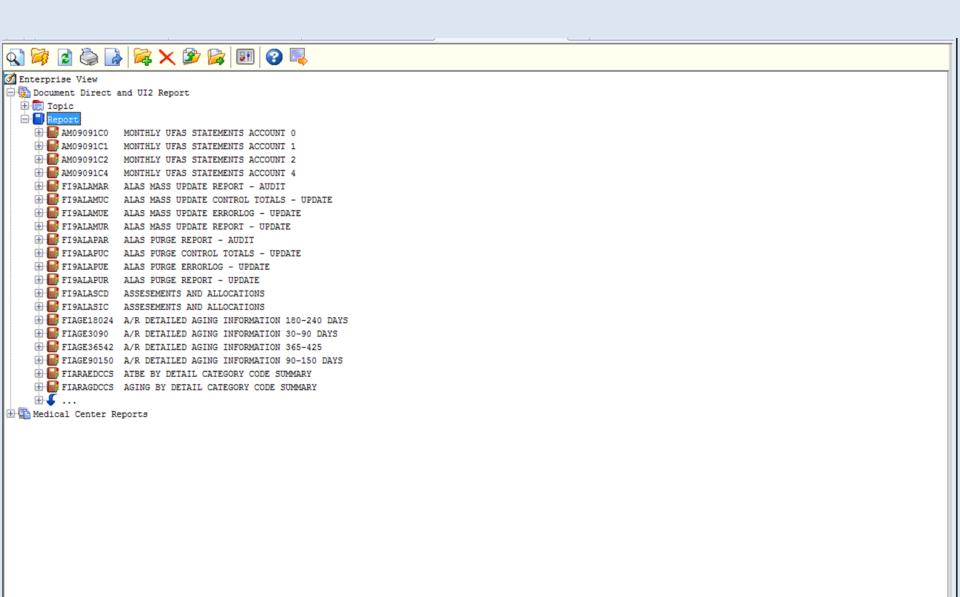
USC Security Application

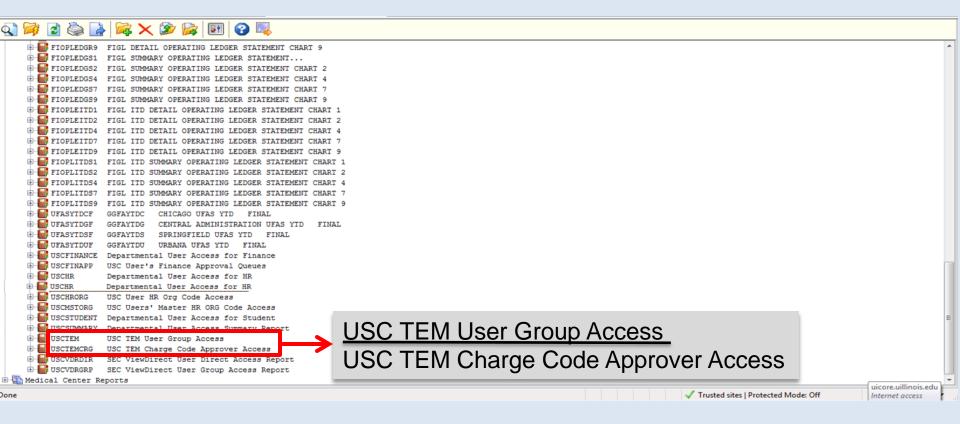
View Direct - Enterprise View Direct - Standard

- U of I Phonebook ☑
- Web Sites & Applications









#### University of Illinois

#### **USC TEM User Group Access Report**

Campus 900

College 900/AF/OBFS - University Payables
Department 900/698/OBFS - University Payables

FNAME	LNAME	UIN	ENTID	EMPL STATUS	TEM Account Status	TEM User Group	Headquarters	Manager Name	Manager UIN
Kim	Α	65	ka	Α	Active	All Users	Urbana-Champaign, IL	Mary	65
Kim	A	65	ka	A	Active	ER Done Administrators	Urbana-Champaign, IL	Mary	65
Michelle	В	65	su	Α	Active	All Users	Urbana-Champaign, IL	James C Martinie	65
Michelle	В	65	su	A	Active	ER Done Administrators	Urbana-Champaign, IL	James C Martinie	65
Michelle	В	65	su	А	Active	ER: Employee Reimbursement Auditors	Urbana-Champaign, IL	James C Martinie	65
Michelle	В	65	su	A	Active	ER Exception Handling Administrators	Urbana-Champaign, IL	James C Martinie	65
Michelle	В	65	su	А	Active	ER: UPAY Auditors	Urbana-Champaign, IL	James C Martinie	65
Michelle	В	65	su	A	Active	Post-Pay Audit Group	Urbana-Champaign, IL	James C Martinie	65
Michelle	В	65	su	Α	Active	Power Users	Urbana-Champaign, IL	James C Martinie	65
Michelle	В	65	su	A	Active	Pre-Pay Audit Group	Urbana-Champaign, IL	James C Martinie	65
Michelle	В	65	su	A	Active	USER: SAT Business Rules	Urbana-Champaign, IL	James C Martinie	65
Michelle	В	65	su	А	Active	USER: SAT Corp Data	Urbana-Champaign, IL	James C Martinie	65
Michelle	В	65	su	А	Active	USER: SAT ER/TP Data Types	Urbana-Champaign, IL	James C Martinie	65
Michelle	В	65	su	A	Active	USER: SAT Read Only	Urbana-Champaign, IL	James C Martinie	65
Michelle	В	65	su	А	Active	USER: SAT User Info	Urbana-Champaign, IL	James C Martinie	65

#### **USC TEM Charge Code Approver Access Report**

Campus 900

College 900/AF/OBFS - University Payables
Department 900/698/OBFS - University Payables

Last Name	First Name	UIN	Enterprise ID	Employment Status	Role	Chart	Org	Role Start Date
E	Sandra	6	s	Active	TEMACCR-Alternate Charge Code Approver	9	107000	1/1/2011
E	Sandra	6	s	Active	TEMACCR-Alternate Charge Code Approver	9	107000	1/1/2012
E	Sandra	6	s	Active	TEMACCR-Alternate Charge Code Approver	9	698000	9/20/2011
w	Sheila	6	s	Active	TEMCCR-Charge Code Approver	9	107000	1/1/2011
w	Sheila	6	s	Active	TEMCCR-Charge Code Approver	-	107000	1/1/2012
W	Sheila	6	s	Active	TEMCCR-Charge Code Approver	9	698000	9/20/2011



# 2. Pre-Termination Actions



## **Pre-Termination Actions**

- Manager or Charge Code Reviewer
- Update information in SecApp
- Outstanding t-card transactions
  - Should be reconciled
  - Before termination request
- Not a Manager or Charge Code Reviewer
  - Skip pre-termination



# **Pre-Termination Actions**

- Update a TEM manager in SecApp
- Mass update feature
- Name and UIN
  - Old manager
  - New manager



Loqout

Home

User session was expired, redirected to home page.

Logged on is user1

WELCOME to the University of Illinois Security Application Website! The Security Application is a central location for University employees to request and authorize access to various University applications. The Security Application supports creates, deletes, and updates of security privileges.

Primary sections of the Security Application include:

Initiate Request - Allows any University employee identified as a Unit Security Contact to initiate a security request. Only employees identified as Unit Security Contact can initiate security requests (instructions on using the Security Application can be found on the USC website).

Authorize Request - Allows any University employee identified as an Authorizer to authorizer security requests. Authorizers can only authorize security requests to applications for which they are responsible. Only employees identified as Authorizer can authorize security requests. (Security Application Instructions for Authorizers)

 $\underline{\text{Search Requests}} \text{ - Search requests by Enterprise ID or UIN}.$ 

Security Browser - View existing security access by Enterprise ID or UIN.

FY13 Access Review - Mandatory User Access Review for Fiscal Year 2013

If you have any questions regarding the UI Security Request Form, please contact the AITS Service Desk, AITS Service Desk phone numbers are (217) 333-3102 for UIUC and UIS, and (312) 996-4806 for UIC.





Home>Initiate Request

#### **UI-Integrate Access Request Form**

USC Name: user1

USC Email Address: kcarlso1@illinois.edu.xxxyyyzzz

Request Date: 02/10/2013

#### **USC Department Information**

Please select the appropriate Campus, College and Department. The Campus, College and Departments available are those that the USC is allowed to make requests for and indicate which department made the request. The selected Campus will determine who authorizes the request.

Campus: UIUC - Champaign/Urbana ▼ \*

College / Department: NB ▼ / 223 ▼ \*

#### **Account Owner Information**

Please enter UIN and click Retrieve. Invalid UIN requests will not be processed.

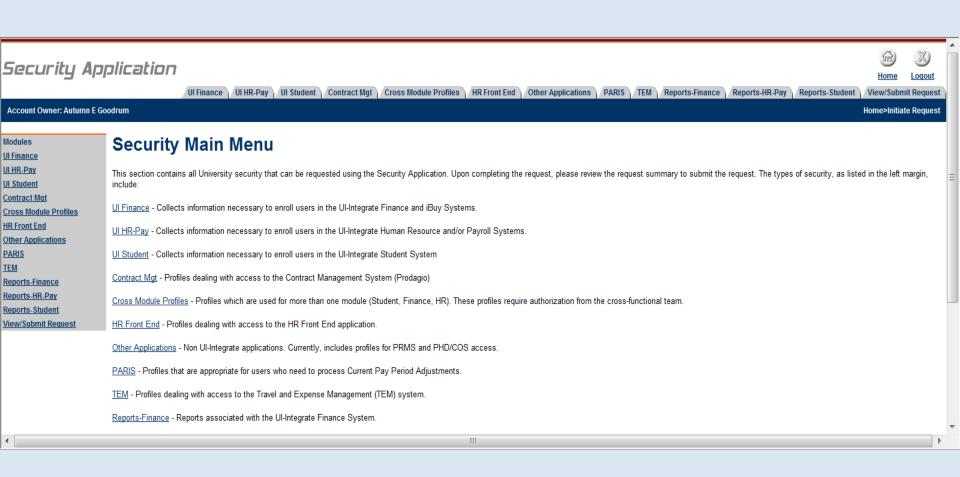
11

1.63

# Account Owner Information Please enter UIN and click Retrieve. Invalid UIN requests will not be processed. UIN: Retrieve Important: The following information is required by USC \* Yes, I have confirmed the department has a signed copy of the Information Security Compliance Form on file. \* I have reviewed and updated all Security Collection Information requested herein. I have shared and received approval from my Campus Unit Head, or his/her designee to provide this information to AITS Security and/or the authorizers. Account Owners must receive training before using any portion of the UI-Integrate system. If requesting access to the UI-Integrate system, please acknowledge that the Account Owner has received the appropriate training by selecting the checkbox. Important: All fields with an asterisk \* are required information for the Account Owner. Requestor/Supervisor is the manager or other individual who has approved the account owner's request for security. Enterprise ID: Name: Email Address:

Job Title:
Phone Number:
Employment Status:

Important: The following	g information is required by USC
* Yes, I have confirm	ned the department has a signed copy of the <u>Information Security Compliance Form</u> on file.
* I have reviewed and and/or the authorize	d updated all Security Collection Information requested herein. I have shared and received approval from my Campus Unit Head, or his/her designee to provide this information to AITS Security zers.
	nust receive training before using any portion of the UI-Integrate system. If requesting access to the UI-Integrate system, please acknowledge that the Account Owner has received the g by selecting the checkbox.
Important: All fields with an	asterisk * are required information for the Account Owner. Requestor/Supervisor is the manager or other individual who has approved the account owner's request for security.
Enterprise ID:	agoodrum
Name:	Autumn E Goodrum
Email Address:	agoodrum@illinois.edu
Job Title:	ASST DIR UNIV PAYABLES
Phone Number:	(217) 333-9096
Employment Status:	Active
Supervisor Name:	*
Important: Selecting Yes	quire access to data across ALL campuses? No ▼ will cause the request to be delayed or denied if the Account Owner does not require this access. er is University Administration, Financial Aid, or MRRT (Multiple Records Resolution Team), then they probably need multi-campus access.
Active Date:	SELECT ▼ Unless specified, request will be processed as soon as possible
	TERMINATED or TRANSFER EMPLOYEES: If this Account Owner is no longer a University employee or has transferred into another department, and departmental access to the Ul- Integrate System needs to be removed, please select this checkbox. You will be notified when access for this account owner has been removed.
	Continue







UI Finance UI HR-Pay UI Student Cross Module Profiles HR Front End Other Applications PARIS TEM Reports-Finance Reports-HR-Pay Reports-Student View/Submit Request

Home>Initiate Request>TEM

Account Owner: Autumn E Goodrum

Increments Required TEM Setup

Charge Code Reviewer

**General Users** 

Power Users

**TEM Security** 

ATTENTION USC: You must request the REQUIRED TEM PROFILE before requesting any other TEM access if user doesn't have TEM access.

This section contains all TEM Security profiles, grouped together by type. The types of TEM Security, as listed in the left margin, include:

Required TEM Setup - Profile required for TEM Access

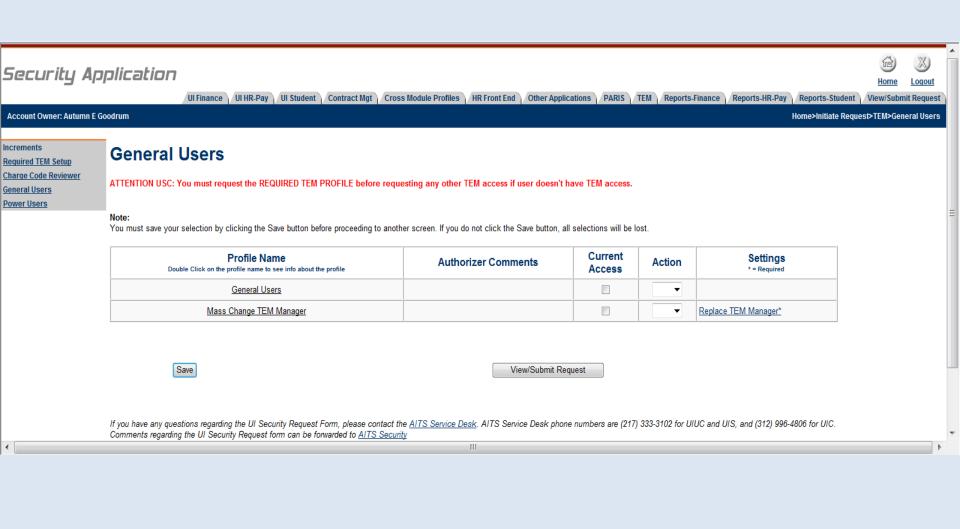
Charge Code Reviewer - Charge Code Reviewer Profiles

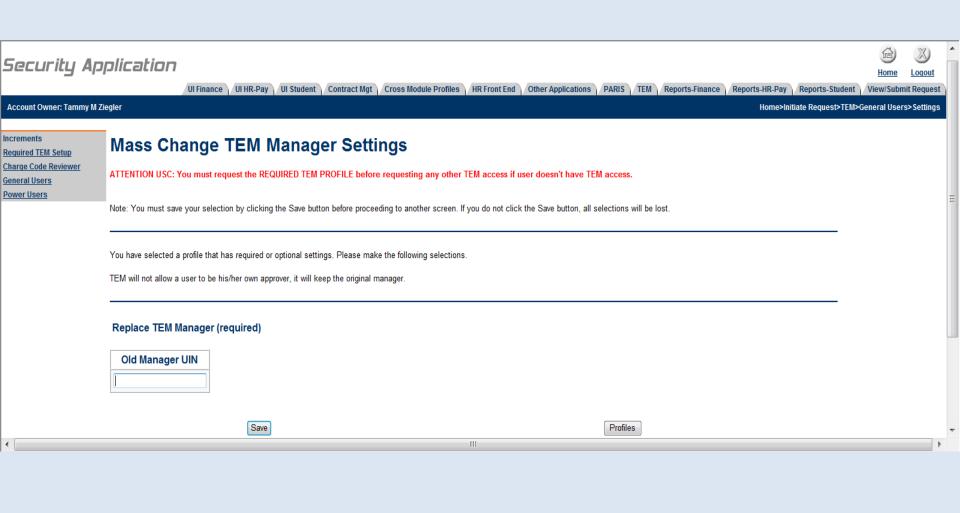
General Users - General User Profiles

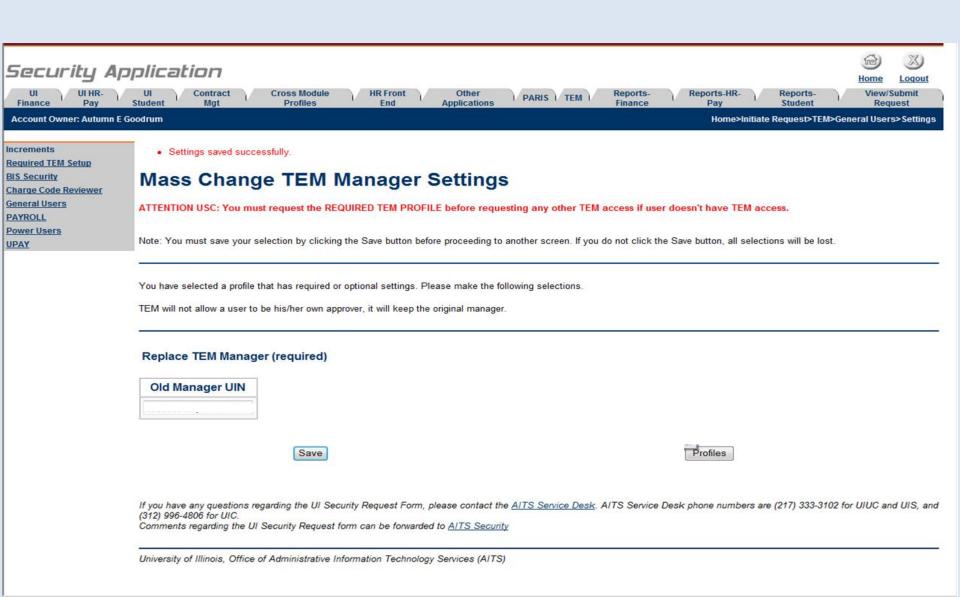
Power Users - Power User Profiles

If you have any questions regarding the UI Security Request Form, please contact the AITS Service Desk. AITS Service Desk phone numbers are (217) 333-3102 for UIUC and UIS, and (312) 996-4806 for UIC. Comments regarding the UI Security Request form can be forwarded to AITS Security

University of Illinois, Office of Administrative Information Technology Services (AITS)







#### **Security Request Summary**

Please review this University Security request. Selecting Submit will automatically forward the request to the appropriate source. You will receive notification when the requested access has been granted.

#### Disclaimer:

For UI Integrate Security requests, this form emails requests directly to UI Integrate Authorizers. Upon approval, the authorizer will send the request to AITS Security and the access will be granted. AITS Security does not receive a copy of the unapproved request. It is the job of the USC to follow-up with UI Integrate Authorizers if a submitted request is not approved.

USC Name: Irutledg

USC Email Address: Irutledg@illinois.edu

Request Date: 02/12/2013

#### **Account Owner Information**

Name: Autumn E Goodrum

Job Title: ASST DIR UNIV PAYABLES

Enterprise ID: agoodrum

UIN: 655297198

Phone Number: (217) 333-9096

Supervisor Name: test

Campus: UIUC - Champaign/Urbana

College / Dept: NE / 681

Employment Status:

Active Date:

#### **TEM Security Request**

#### **General Users**

Authorizer:

No Authorization Required

Email:

Phone Number:

	Profile Name  Double Click on the profile name to see info about the profile	Auth	Action
	Mass Change TEM Manager	No	Add ▼
Replace TEM Manager:	650309741 (James Martinie)		Add

Submit Profiles Back Reset



### **Pre-Termination Actions**

- Update Charge Code Reviewers
- Need name and UIN
  - Charge Code Reviewer



me Loqout

Home

User session was expired, redirected to home page.

Logged on is user1

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Search Requests - Search requests by Enterprise ID or UIN.

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Home>Initiate Request

#### **UI-Integrate Access Request Form**

USC Name: user1

USC Email Address: kcarlso1@illinois.edu.xxxyyyzzz

Request Date: 02/10/2013

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College / Department: NB ▼ / 223 ▼ \*

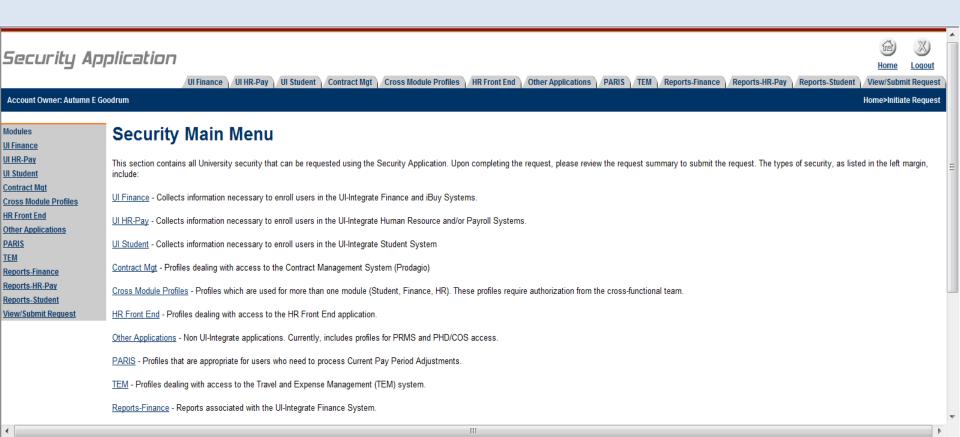
#### **Account Owner Information**

Please enter UIN and click Retrieve. Invalid UIN requests will not be processed.

0

Account Owner	nformation
Please enter UIN and click Retrie	ve. Invalid UIN requests will not be processed.
	UIN: 123498765
	Retrieve
Important: The following info	mation is required by USC
* Yes, I have confirmed the	department has a signed copy of the Information Security Compliance Form on file.
* I have reviewed and upda and/or the authorizers.	ted all Security Collection Information requested herein. I have shared and received approval from my Campus Unit Head, or his/her designee to provide this information to AITS Security
Account Owners must re appropriate training by se	ceive training before using any portion of the UI-Integrate system. If requesting access to the UI-Integrate system, please acknowledge that the Account Owner has received the electing the checkbox.
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Enterprise ID:	
Enterprise ib.	
Name:	
•	
Name:	

Important: The followin	g information is required by USC
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, isavo buto.	TERMINATED or TRANSFER EMPLOYEES: If this Account Owner is no longer a University employee or has transferred into another department, and departmental access to the Ullntegrate System needs to be removed, please select this checkbox. You will be notified when access for this account owner has been removed.







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Home>Initiate Request>TEM

Account Owner: Autumn E Goodrum

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Charge Code Reviewer

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Power Users

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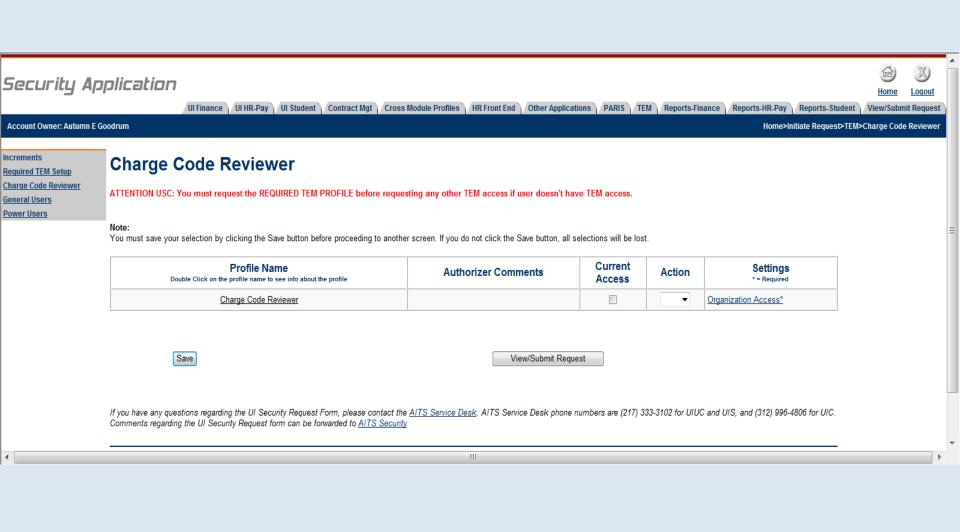
Charge Code Reviewer - Charge Code Reviewer Profiles

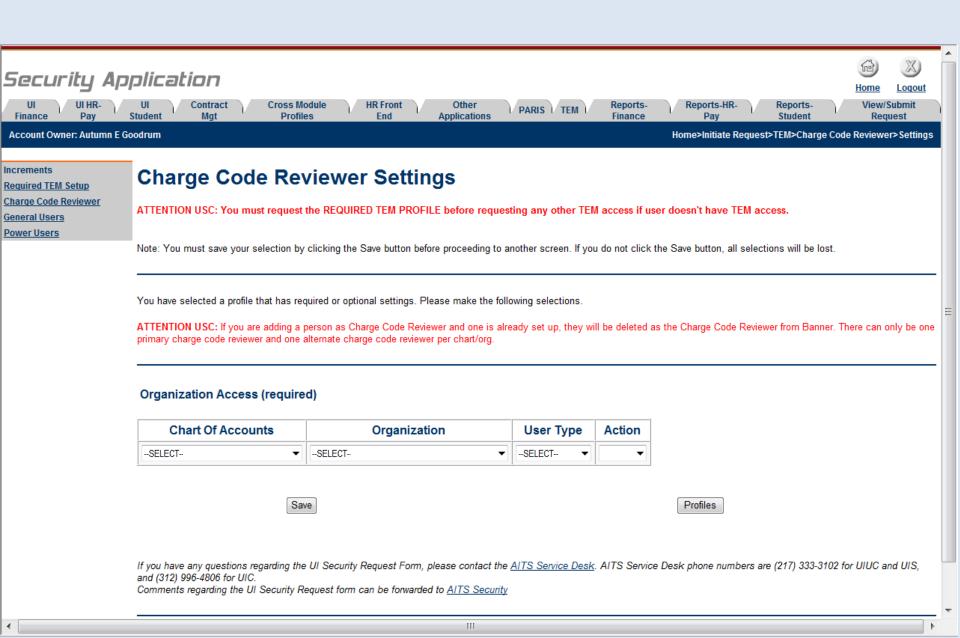
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Autumn E Goodrum

me Loqout

Home>Initiate Request>View/Submit Request

#### Security Request Summary

Please review this University Security request. Selecting Submit will automatically forward the request to the appropriate source. You will receive notification when the requested access has been granted.

#### Disclaimer:

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USC Name: user1

USC Email Address: kcarlso1@illinois.edu.xxxyyyzzz

Request Date: 02/19/2013

#### **Account Owner Information**

Name: Autumn E Goodrum Campus: UIUC - Champaign/Urbana

Enterprise ID: agoodrum College / Dept: NB / 223

UIN: 655297198 Employment Status:

Job Title: ASST DIR UNIV PAYABLES Active Date:

Phone Number: (217) 333-9096 Supervisor Name: adf

#### **TEM Security Request**

#### Charge Code Reviewer

Authorizer: No Authorization Required

Email:

Phone Number:

	Profile Name  Double Click on the profile name to see into about the profile				
	Charge Code Review	ver	No	Add	
UA (Central Admin)	699000	TEM Primary Charge Code reviewer		Add	

Submit Profiles Back Reset





Home

Home>Request Confirmation

#### **Request Submitted**

The authorizers you have chosen have been contacted regarding the profiles requested.

You have been copied on all emails sent.

If you have any questions, concerns or problems, please send email to AITS Security at aazsecu@uillinois.edu.

#### Thank you for using the AITS Security UI Integrate Production Access Request Form.

Continue

If you have any questions regarding the UI Security Request Form, please contact the AITS Service Desk, AITS Service Desk phone numbers are (217) 333-3102 for UIUC and UIS, and (312) 996-4806 for UIC.

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University of Illinois, Office of Administrative Information Technology Services (AITS)



## **Pre-Termination Actions**

- If employee is leaving and is t-card holder:
  - Notify UPAY Card Services
  - Department Card Manager (DCM)
  - Reconcile all outstanding transactions
  - Relinquish t-card to DCM
- DCM
  - Cancel and destroy t-card
  - Contact UPAY Card Services



# 3. Submit a Termination Request in the SecApp





Home

· User session was expired, redirected to home page.

Logged on is user1

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Home>Initiate Request

## **UI-Integrate Access Request Form**

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USC Email Address: kcarlso1@illinois.edu.xxxyyyzzz

Request Date: 02/10/2013

#### **USC Department Information**

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Campus: UIUC - Champaign/Urbana ▼ \*

College / Department: NB ▼ / 223 ▼ \*

#### **Account Owner Information**

Please enter UIN and click Retrieve. Invalid UIN requests will not be processed.

I o

#### **Account Owner Information**

	Please enter	UIN and	click Retrieve.	Invalid UIN	requests	will not be	processed
--	--------------	---------	-----------------	-------------	----------	-------------	-----------

UIN: 156879842

Retrieve

#### Important: The following information is required by USC

- \* Fig. 1 have confirmed the department has a signed copy of the Information Security Compliance Form on file.
- I have reviewed and updated all Security Collection Information requested herein. I have shared and received approval from my Campus Unit Head, or his/her designee to provide this information to AITS Security and/or the authorizers.
- Account Owners must receive training before using any portion of the UI-Integrate system. If requesting access to the UI-Integrate system, please acknowledge that the Account Owner has received the appropriate training by selecting the checkbox.

Important: All fields with an asterisk \* are required information for the Account Owner. Requestor/Supervisor is the manager or other individual who has approved the account owner's request for security.

Enterprise ID:

Name:

Email Address:

Job Title:

Phone Number:

Employment Status:

-11

Important: The following	information is required by USC					
* Yes, I have confirm	* Yes, I have confirmed the department has a signed copy of the Information Security Compliance Form on file.					
	* I have reviewed and updated all Security Collection Information requested herein. I have shared and received approval from my Campus Unit Head, or his/her designee to provide this information to AITS Security and/or the authorizers.					
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Important: All fields with an	asterisk * are required information for the Account Owner. Requestor/Supervisor is the manager or other individual who has approved the account owner's request for security.					
Enterprise ID:	agoodrum					
Name:	Autumn E Goodrum					
Email Address:	agoodrum@illinois.edu					
Job Title:	ASST DIR UNIV PAYABLES					
Phone Number:	(217) 333-9096					
Employment Status:	Active					
Supervisor Name:	*					
* Does Account Owner require access to data across ALL campuses? No Temportant: Selecting Yes will cause the request to be delayed or denied if the Account Owner does not require this access.  Note: If the Account Owner is University Administration, Financial Aid, or MRRT (Multiple Records Resolution Team), then they probably need multi-campus access.						
Active Date:	SELECT ▼					
TERMINATED or TRANSFER EMPLOYEES: If this Account Owner is no longer a University employee or has transferred into another department, and departmental access to the Ul- Integrate System needs to be removed, please select this checkbox. You will be notified when access for this account owner has been removed.						
Continue						
	III P					





Home>Initiate Request

You have selected the TERMINATE/TRANSFER Employee' checkbox. Please click the Confirm button to submit this Terminate/Transfer request. Otherwise, click Cancel.

#### WARNING:

You have selected the 'TERMINATE/TRANSFER Employee' checkbox. Please click the Confirm button to submit this Terminate/Transfer request. Otherwise, click Cancel





## **UI-Integrate Access Request Form**

USC Name: user1

USC Email Address: kcarlso1@illinois.edu.xxxyyyzzz

Request Date: 02/12/2013

#### **USC Department Information**

Please select the appropriate Campus, College and Department. The Campus, College and Departments available are those that the USC is allowed to make requests for and indicate which department made the request. The selected Campus will determine who authorizes the request.

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College / Department: NB ▼ / 223 ▼ \*

#### **Account Owner Information**





Logout

Home>Initiate Request

· agoodrum - This account has successfully been requested to be removed.

### **UI-Integrate Access Request Form**

USC Name: user1

USC Email Address: kcarlso1@illinois.edu.xxxyyyzzz

Request Date: 02/12/2013

#### **USC Department Information**

Please select the appropriate Campus, College and Department. The Campus, College and Departments available are those that the USC is allowed to make requests for and indicate which department made the request. The selected Campus will determine who authorizes the request.

Campus: UIUC - Champaign/Urbana ▼ \*

College / Department: NB ▼ / 223 ▼ \*

#### **Account Owner Information**

Please enter UIN and click Retrieve. Invalid UIN requests will not be processed.

UIN:

Retrieve

Important: The following information is required by USC





- General User
  - One proxy creator
- Manager and Charge Code Reviewer
  - One proxy reviewer



- USCs start termination process
- User leaving unit in advance
  - No pending TEM transactions
  - Reconcile all t-card transactions
- User has left
  - Pending documents or unreconciled transactions
  - Notify <u>temhelp@uillinois.edu</u>
  - Name, UIN, and ER numbers



- Mass change manager function
  - One-to-one basis





- Mass change
- Assigned as their own manager
- Not allow
  - Approve their own documents
- Manager manually updated in SecApp



- No transfer protocol
  - Leaving one unit to go to another
- All permissions terminated
  - Employee transfers to new unit
  - Leaves the University
- Termination requests in the SecApp
  - Terminate all permissions
- SecApp questions
  - aitsservicedesk@uillinois.edu



# 5. Question and Answer





# Thank you for attending!