

## FY2018 - FRINGE BENEFIT RATES

The amount charged to certain non-state funds for employee fringe benefits is based on several employee fringe benefit factors. These employee fringe benefit factors include the classification of employee, employee hire date, employee retirement options, and the enrollment status of student employees. Fringe benefit rates are updated annually.

Following are the rates for FY2018:

<b>FY2018 - FRINGE BENEFIT RATES</b>							
Campus	Retirement	Health, Life, and Dental**	Grad Health, Dental, and Vision	Workers' Compensation	Termination Benefits	Medicare	OASDI
Chicago	12.46%	20.19%	3.48%	Trust - 0.01% Aux - 0.24%	1.10%	1.45%	6.20%
Urbana	12.46%	23.28%	7.27%	Trust - 0.10% Aux - 0.66%	0.77%	1.45%	6.20%
Springfield	12.46%	31.58%	N/A	Trust - 0.10% Aux - 0.56%	0.31%	1.45%	6.20%

\*\* HLD rate for FY18 2017 BW 15: 20.40% (Chicago, UIC), 23.51% (Urbana, UIUC), 31.90% (Springfield, UIS)