

Important Changes to Your Online Earnings Statement

Due to the implementation of the new state benefit enrollment process, you will notice changes to your online earnings statement on 12/16/16 (monthly) and 12/14/16 (bi-weekly). The online earnings statement available at https://nessie.uihr.uillinois.edu/cf/comp/index.cfm?Item_id=1055&rlink=674 will display the following new deduction code descriptions, when applicable:

- Health Insurance – Pre Tax
- Health Insurance – Post Tax
- Dental – Pre Tax
- Dental – Post Tax
- State Life Insurance – Non Tax
- State Opt Life – Taxable Premium
- State Spouse Life
- State Child Life
- State Accident/Dismemberment

The **Health Insurance – Pre Tax** deduction code description will replace all carrier specific employee and dependent health insurance pre-tax deduction code descriptions (e.g., BY HMO Illinois Mo EE, BY HMO Illinois Mo Dep). If you currently pay part-time premiums, the Health Insurance and Part-Time Health deductions will be rolled into the Health Insurance – Pre Tax deduction code description.

The **Dental – Pre Tax** deduction code description will replace the pre-tax D6 Quality Care Dental deduction code descriptions. If you currently pay part-time premiums, the Quality Care Dental and Part-Time Dental deductions will be rolled into the Dental – Pre Tax deduction code description.

The **State Life Insurance – Non Tax (if applicable) and State Opt Life – Taxable Premium** deduction code descriptions replace the Non-taxable and taxable portions of the C9 State Optional Life deduction code descriptions. The State Opt Life deduction code description does not include the chosen salary multiplier (e.g., 4x). The State Spouse Life and State Child Life deduction code descriptions will replace the C9 State Spouse Life and C9 Dependent Life deduction code descriptions.

The general **State Accident/Dismemberment** code will replace all State of Illinois Accidental Death and Dismemberment plan deduction code descriptions (e.g., C9 State AD&D Basic + 4X Mo). The deduction code description for University of Illinois System accidental death and dismemberment (e.g., U of I AD&D/Cont. Assurance Mo) will remain the same.

Sample Crosswalk

Old Code		New Code
BY HMO Illinois Mo EE	➔	Health Insurance - Pre Tax
BY HMO Illinois Mo Dep		
D6 Quality Care Dental MO	➔	Dental-Pre tax
C9 State Optional Life 4X - Mo	➔	State Opt Life-Taxable Prem
C9 State Spouse Life Mo	➔	State Spouse Life
C9 State Dependent Life Mo	➔	State Child Life
C9 State AD&D Basic + 4X Mo	➔	State Accident/Dismemberment

The old deduction code descriptions and their year-to-date (YTD) deduction amounts will continue to appear on the online earnings statement until the last monthly and bi-weekly pay periods of 2016.

If you have questions regarding these changes, please contact University Payroll and Benefits Customer Service at:

- **Email:** benefits@uillinois.edu
- **Urbana:** 217-265-6363
- **Chicago:** 312-996-7200
- **Springfield:** 217-206-7144

Sample Deduction Summary Section

Deductions Summary		
Deduction Type	Current	YTD
SURS - Traditional	426.67	4,688.75
UIC Parking East Campus Mo	75.50	830.50
FICA-Medicare	76.23	812.54
Federal Withholding Tax	439.26	4,562.68
State Withholding Taxes IL	167.58	1,776.05
Campus Recreation-UIC-Monthly	83.75	921.25
State Accident/Dismemberment	6.40	6.40
<i>C9 State AD&D Basic + 4X Mo</i>	0.00	38.40
Health Insurance- Pre Tax	152.90	152.90
<i>BY HMO Illinois Mo EE</i>	0.00	618.00
<i>BY HMO Illinois Mo Dep</i>	0.00	834.00
State Spouse Life	6.00	6.00
<i>C9 State Spouse Life Mo</i>	0.00	36.00
State Child Life	0.70	0.70
<i>C9 State Dependent Life Mo</i>	0.00	4.20
State Opt Life- Taxable Prem	61.44	61.44
<i>C9 State Optional Life 4X - Mo</i>	0.00	368.64
Dental-Pre Tax	19.50	19.50
<i>D6 Quality Care Dental MO</i>	0.00	117.00
Total	1,515.93	15,854.95

*Italics are used to identify old deduction code descriptions.
 Bold font is used to indicate the new deduction code descriptions.*