The base for the F&A rates is Modified Total Direct Costs (MTDC). See Facilities and Administrative Cost Rates below.

FACILITIES AND ADMINISTRATIVE COST RATES

The University of Illinois at Springfield Facilities and Administrative (F&A) Rates for FY2024-FY2027 have been approved by our cognizant Federal Agency, the Office of Naval Research.

There are separate rates for on-campus and off-campus projects.

Modified Total Direct Cost (MTDC) Base
The Modified Total Direct Cost base against which the facilities and administrative cost rate is assessed includes:
- salaries and wages
- fringe benefits
- materials and supplies
- services
- travel
- The first $25,000 of those subawards (subgrants or subcontracts) where a portion of the scope of work is subcontracted to a party external to the University (account codes 156000-156149).

Note: A subaward for an amount greater than $25,000 would be assessed F&A on the first $25,000 only over the lifetime of the award.

MTDC excludes the following direct costs:
- Subaward expenditures in excess of $25,000 in 156000-156149 as well as all expenditures coded 156150-156200.
- Fellowships, Scholarships, and Traineeships (allowable only on sponsored training agreements) coded 181XXX.
- Rentals and Leases. The cost of renting or leasing any property or equipment is to be budgeted in proposals and charged to account codes as follows:
  143XXX--Equipment Rentals
  157XXX and 158XXX--Operating Leases
  169XXX--Capital Leases
- Equipment (including lease purchased and fabricated equipment) costing $5,000 or more.
- Any other expenditure recorded in an expense account code 163XXX-199999.
- Participant Support Costs (Stipends, subsistence allowances, travel allowances, and registration fees paid to or on behalf of participants or trainees (but not employees) in connection with conferences or training projects.)

FY24 TUITION REMISSION RATES
The University has elected not to charge tuition remission on sponsored projects.
# University of Illinois at Springfield
## FY24 Final Fringe Benefit Rates

### FRINGE BENEFIT RATES

<table>
<thead>
<tr>
<th>Employee Group</th>
<th>Total Benefit Rate</th>
<th>Retire ment¹</th>
<th>Health, Life, Dental</th>
<th>Workers’ Compensation</th>
<th>Termination</th>
<th>Medicare²,³</th>
<th>OASDI</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employees Covered by the State University Retirement System (SURS)</td>
<td>33.67%</td>
<td>12.53%</td>
<td>19.26%</td>
<td>0.01%</td>
<td>0.42%</td>
<td>1.45%</td>
<td></td>
</tr>
<tr>
<td>Non-student Employees NOT covered by SURS</td>
<td>7.66%</td>
<td>0.01%</td>
<td>0.01%</td>
<td>0.01%</td>
<td>1.45%</td>
<td>6.20%</td>
<td></td>
</tr>
<tr>
<td>Graduate Assistants</td>
<td>0.01%</td>
<td></td>
<td>0.01%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Students Enrolled &gt; Half Time²</td>
<td>0.01%</td>
<td></td>
<td>0.01%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Students Enrolled &lt; Half Time²</td>
<td>7.66%</td>
<td>0.01%</td>
<td>0.01%</td>
<td>1.45%</td>
<td>6.20%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

¹For employees who have elected the self-managed plan the actual rate of 7.6% will be charged.

²IRS regulations require FICA (OASDI plus Medicare) withholding on assistantship salaries when a student is registered for fewer than six credit hours during the fall and spring semesters, and fewer than three hours in the summer, except if registering for this many credits would result in taking more credits than required for the degree.

³This chart includes a Medicare charge for employees hired after 4/1/86. There are no Medicare charges for employees hired before that date.

### FRINGE BENEFIT RATES

The fringe benefit rates are updated annually. Unlike facilities and administrative cost rates, changes in fringe benefit rates are assessed immediately when they become effective, even if the budgeted rates are different. Fringe benefit rate changes for FY24 are effective July 1, 2023.

### QUESTIONS

Questions related to rate applications in proposals should be directed to the Office of Research & Sponsored Programs at ora@uis.edu.

Questions related to rate applications to project financial funds should be directed to Research and Sponsored Programs Post-Award, at 217-206-7849 or 217-206-6558, uisgcopostaward@uillinois.edu.