

FY2021 - FRINGE BENEFIT RATES

The amount charged to certain non-state funds for employee fringe benefits is based on several employee fringe benefit factors. These employee fringe benefit factors include the classification of employee, employee hire date, employee retirement options, and the enrollment status of student employees. Fringe benefit rates are updated annually.

Following are the rates for FY2021:

| FY2021 - FRINGE BENEFIT RATES | | | | | | | |
|-------------------------------|------------|--------------------------|---------------------------------|------------------------------|----------------------|----------|-------|
| Campus | Retirement | Health, Life, and Dental | Grad Health, Dental, and Vision | Workers' Compensation | Termination Benefits | Medicare | OASDI |
| Chicago | 12.70% | 27.83% | 4.30% | Trust - 0.01% Aux - 0.26% | 0.86% | 1.45% | 6.20% |
| Urbana | 12.70% | 38.46% | 9.90% | Trust - 0.01% Aux - 0.63% | 0.77% | 1.45% | 6.20% |
| Springfield | 12.70% | 44.61% | N/A | Trust - 0.01% Aux - 0.20% | 0.80% | 1.45% | 6.20% |