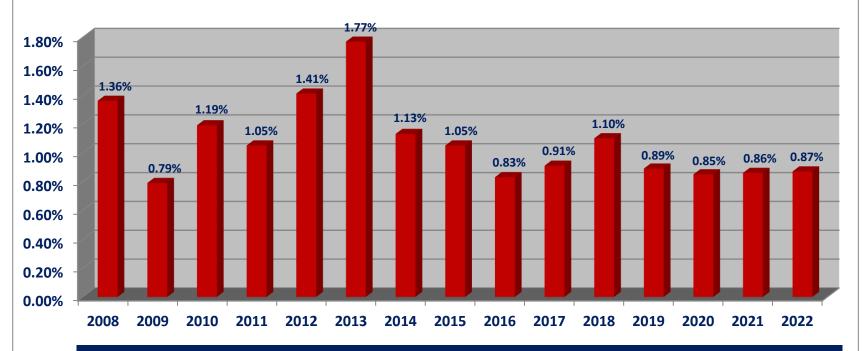


Termination Rates

Historical Trend By Fiscal Year



FY2012 rate reflects termination sick and vacation leave balances for employees who terminated their employment under the voluntary retirement and separation incentive programs (VRP and VSIP).

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