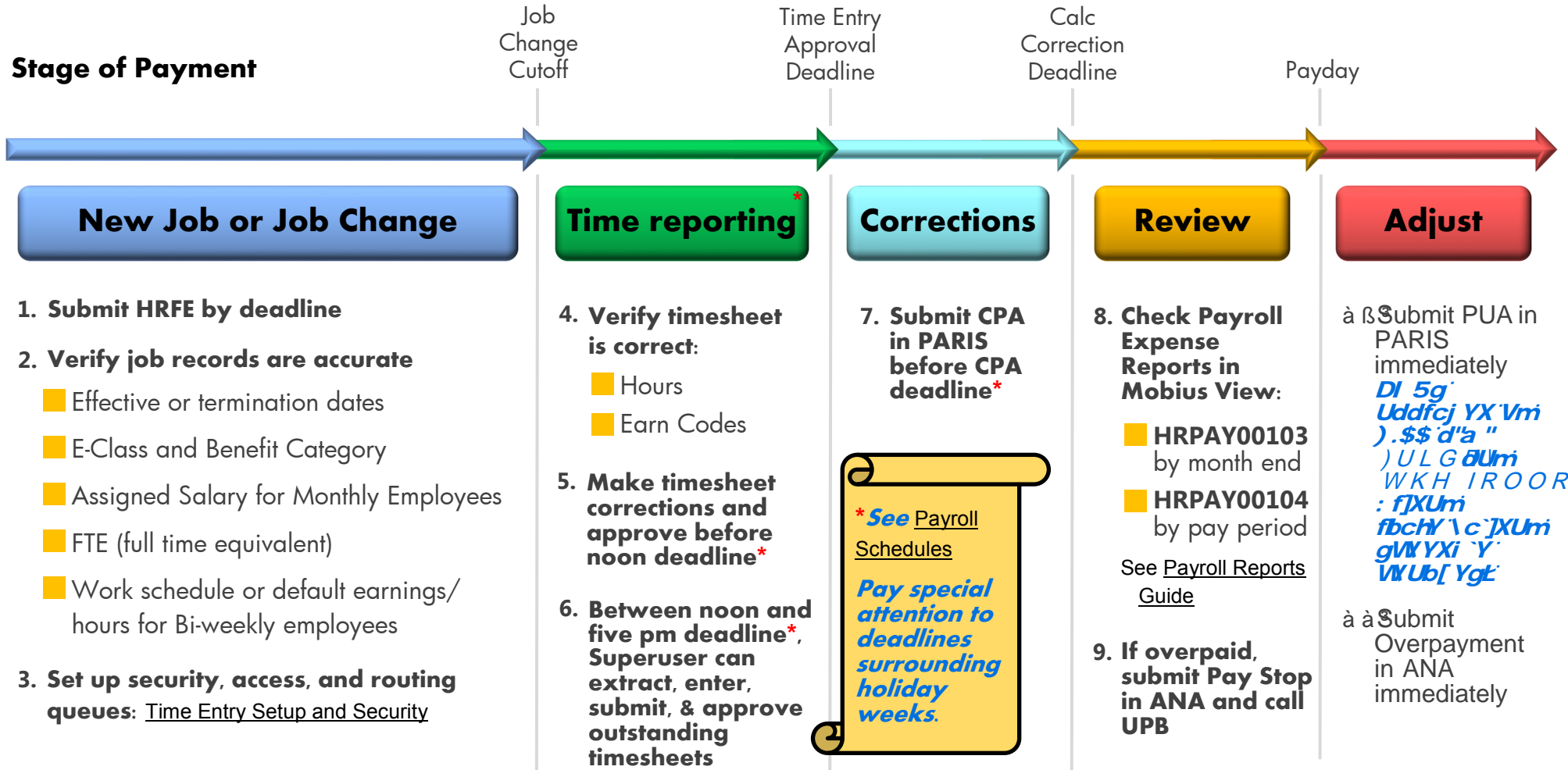


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Eleven ways to reduce or eliminate payroll adjustments and minimize their impact.



HRFE = Human Resources Front End
 PARIS = Payroll Adjustment Request Interface System
 • CPA = Current Pay Adjustment
 • PUA = Prior Underpayment Adjustment
 ANA = Adjustment Notification Application