Urbana-Champaign Campus and Central Administration FY99 Facilities/Administrative Cost and Fringe Benefit Rates

FACILITIES/ADMINISTRATIVE COST RATES	On-Cam	ipus Off-Campus
Instruction	51.9%	24.0%
Sponsored Research	55.5%	24.0%
Other Sponsored Activities	23.7%	18.7%

Base is Modified Total Direct Costs (MTDC) which excludes equipment costing \$500 or more, subcontract expenditures in excess of \$25,000, <u>and rentals/leases.</u>,

GRADUATE ASSISTANT TUITION REMISSION RATES				
Instruction	50.0%	50.0%		
Sponsored Research	34.5%	34.5%		
Other Sponsored Activities	51.3%	51.3%		

Base for Tuition is Salaries of Graduate Assistants with Tuition Waivers

FRINGE BENEFIT RATES

<u>Benefit</u>	Rate	Base		
EMPLOYEES COVERED BY THE STATE UNIVERSITY RETIREMENT SYSTEM (SURS)				
Retirement	9.01%	Salaries & Wages of employees with percentage appointments of 4 or more mos. duration		
Worker's Compensation*	0.01%	Total Salaries & Wages		
Health, Life and		Salaries and Wages of employees		
Dental Insurance	9.58%	with 50% or greater appointments for		
		nine months or more		
Termination		Same base as health, life		
Benefits	1.47%	and dental insurance		
Total for SURS employees				
hired before 4/1/86	20.07%			
Medicare	1.45%	Salaries & Wages of all employees (excluding registered students) hired after April 1, 1986		
Total for SURS employees		e		
hired on or after 4/1/86	21.52%			
NON-STUDENT EMPLOYEES NOT	COVERED BY SURS			
Age Survivors and		First \$68,400 of		
Disability Insurance	6.20%	Salaries and Wages		
Worker's		-		
Compensation*	0.01%	Total Salaries & Wages		
Medicare	1.45%	Salaries & Wages of all employees hired after April 1, 1986		
Total for non-SURS				
employees	7.66%			
GRADUATE ASSISTANTS AND ST	UDENT HOURLIES			
Worker's Compensation*	0.01%	Total Salaries & Wages		
* A gangy for International Davalopmo				

* Agency for International Development overseas Workers' Compensation rate is 2.49%