# University of Illinois at Springfield FY15 Final Facilities & Administrative (F&A) and Fringe Benefit Rates

FACILITIES AND ADMINISTRATION (F&A) RATES	On-Campus	Off-Campus
Federally Funded Organized Research	47.0%	20.6%
State	10.0%	10.0%
Other Sponsored Activities	10.0%	10.0%

Base is Modified Total Direct Costs (MTDC) which excludes equipment costing \$5,000 or more, subcontract expenditures in excess of \$25,000, fellowships, scholarships, traineeships, and rental/lease of capital items.

FRINGE BENEFIT RATES									
Employee Group	Total Benefit Rate	Retirement <sup>1</sup>	Health , Life, Dental	Workers' Compen- sation	Termination	Medicare	OASDI		
Employees Covered by the State University Retirement System (SURS) <b>Hired AFTER 4/1/86</b>	50.51	11.71	36.63	0.17	0.55	1.45			
Employees Covered by the State University Retirement System (SURS) <b>Hired BEFORE 4/1/86</b>	49.06	11.71	36.63	0.17	0.55				
Non-student Employees NOT covered by SURS	7.82			0.17		1.45	6.20		
Graduate Assistants	0.17			0.17					
Students Enrolled > Half Time <sup>2</sup>	0.17			0.17					
Students Enrolled < Half Time <sup>2</sup>	7.82			0.17		1.45	6.20		

<sup>1</sup>For employees who have elected the self-managed plan the actual rate of 7.6% will be charged.

<sup>2</sup>IRS regulations require FICA (OASDI plus Medicare) withholding on assistantship salaries when a student is registered for fewer than six credit hours during the Fall and Spring semesters, and fewer than three hours in the summer, except if registering for this many credits would result in taking more credits than required for the degree.

## **Rate Application Guidelines**

## **I FACILITIES AND ADMINISTRATIVE COST RATES**

Facilities and Administrative (F&A) Cost Rates are established by negotiation with the Federal Government. The current University of Illinois at Springfield Facilities and Administrative Rates negotiated with the Federal Government are effective July 1, 2013 through June 30, 2017.

There are separate rates for Federal, State, and Other Sponsored Activities, and for each of these, there are rates for on-campus and off-campus projects (see section on On/Off-Campus Rate Application, below).

## A MTDC Base

The Modified Total Direct Cost base against which the facilities and administrative cost rate is assessed *includes*:

- salaries and wages
- fringe benefits
- materials and supplies
- travel
- services
- the first \$25,000 of those subawards (subgrants or subcontracts) where a portion of the scope of work is subcontracted to a party external to the University (account codes 156000-156149) Note: A subaward for an amount greater than \$25,000 would be assessed F&A on the first \$25,000 only over the lifetime of the award.

For assessment and budgeting purposes, MTDC *excludes* the following direct costs:

- Subaward expenditures in excess of \$25,000 in 156000-156149 as well as all expenditures coded 156150-156200.
- Fellowships, Scholarships, and Traineeships (allowable only on sponsored training agreements) coded 181XXX.
- Rentals and Leases. The cost of renting or leasing any property or equipment is to be budgeted in proposals and charged to account codes as follows: 143XXX--Equipment Rentals 157XXX and 158XXX--Operating Leases 169XXX--Capital Leases
- Equipment (including lease purchased and fabricated equipment) costing \$5,000 or more.
- Any other expenditure recorded in an expense account code 163XXX-199999.

## **B** Rates to Be Used in Proposals

1. Projects Funded by U. S. Government, Commercial, and Private Sponsors

The applicable rates to be used in proposals are shown on the F&A Rate Chart above. Using any other rates requires approval as described under *Waiver of Facilities and Administrative Cost* below.

#### 2. State of Illinois Sponsored Projects

Principal Investigators and/or units are responsible for ascertaining the source of funding for State programs prior to submitting proposals to State of Illinois agencies or entities.

- For projects supported entirely with State of Illinois funds (agencies of the State and Illinois Local Governmental units), the rate is 10% of Total Direct Costs (TDC) unless the sponsor specifies higher rates, in which case the higher rate will be utilized.
- For projects supported with combined State and Federal funds, the rate is 10% of Total Direct Costs.

 For projects administered by State agencies supported totally with Federal funds, use the full negotiated rates above.

## C Application of On-Campus, Off-Campus Facilities and Administrative Cost Rates

Application of the appropriate On-Campus or Off-Campus facilities and administrative cost rate is determined at the beginning of each Sponsored Agreement and must be equitably adjusted if the circumstances that determine the application change materially during the period of performance.

The University of Illinois at Springfield maintains federally negotiated indirect cost rates with the federal government for both on campus and off campus activities. The rate that applies to where the majority of the project activity (>50%) will take place should be applied to the entire proposed budget. Please contact the Pre-award Grants and Contracts Office for assistance with the use of the off campus rate.

#### **D** Waivers of Facilities & Administrative Costs

Proposals are to use the approved rates above **except** when:

- The sponsor is a governmental agency or not-for-profit entity that formally limits the amount it
  provides for facilities and administrative cost reimbursement (provide sponsor policy when the
  proposal is submitted to the Preaward Grants and Contracts Office); or
- The sponsor does not have an explicit policy limiting F&A, but the unit has obtained the approval of the Provost, representing the committee stipulated in Section 6.f. of <u>The General Rules Concerning</u> <u>University Organization and Procedure</u>, for a full or partial waiver of facilities and administrative costs. Requests for waivers must be submitted in writing, along with the signed internal clearance form and the proposal, prior to submission to a sponsor. Direct these documents to the Office of Grants, Contracts and Research Administration. **Only the Provost can approve a full or partial** waiver of these costs.

## **II FY14 TUIITION REMISSION RATES**

The Campus has elected not to charge tuition remission on sponsored projects.

#### **III FRINGE BENEFIT RATES**

The fringe benefit rates are updated annually and approved by the Federal government near the beginning of each fiscal year. Unlike facilities and administrative cost rates, changes in fringe benefit rates are assessed immediately when they become effective, even if the budgeted rates are different. Fringe benefit rate changes for FY15 are effective with the July 2014 pay periods BW15 and MN8. These rates are finalized after federal audit and negotiations with any changes communicated at that time.

## **IV IMPLEMENTATION**

#### A Implementation of Organized Research Rate

Current grants and contracts will operate according to the provisions under which they were negotiated and awarded.

#### QUESTIONS

Please address any questions on rate application in proposals and project financial funds to Rebecca Jones, Assistant Director, Grants and Contracts Post-Award Administration at 217-206-7849, <u>uisgcopostaward@uillinois.edu</u>.